

# Programme by Venue 2025



NORWICH		
WPO Stage 1	27 - 31 January	15 - 19 September
WPO Stage 2	10 - 14 March	20 - 24 October
H&S Stage 1	28 April - 2 May	17 - 21 November
H&S Stage 2	Not running	Not running
Equalities	23 - 27 June	1 - 5 December
Emp. Law	31 March - 4 April	29 Sept - 3 Oct

LUTON		
WPO Stage 1	13 - 17 January	8 - 12 September
WPO Stage 2	3 - 7 March	13 - 17 October
H&S Stage 1	19 - 23 May	24 - 28 November
H&S Stage 2	Not running	Not running
Equalities	30 June - 4 July	1 - 5 December
Emp. Law	24 - 28 March	3 - 7 November

HENDON			
WPO Stage 1	20 - 24 January	23 - 27 June	22-26 Sept
WPO Stage 2	3 - 7 March	20 - 24 October	
H&S Stage 1	12 - 16 May	17 - 21 November	
H&S Stage 2	Not running	Not running	
Equalities	2 - 6 June	10 - 14 November	
Emp. Law	17- 21 March	29 Sept - 3 Oct	

HAYES		
WPO Stage 1	27 -31 January	8 - 12 September
WPO Stage 2	10-14 March	6 - 10 October
H&S Stage 1	28 April - 2 May	3 - 7 November
H&S Stage 2	Not running	Not running
Equalities	19 - 23 May	10 - 14 November
Emp. Law	10 - 14 February	22 - 26 September

HAINAULT			
WPO Stage 1	20 - 24 January	30 June - 4 July	15-19 Sept
WPO Stage 2	17- 21 March	13 - 17 October	
H&S Stage 1	12 - 16 May	24 - 28 November	
H&S Stage 2	Not running	Not running	
Equalities	24 -28 February	7 - 11 July	
Emp. Law	2 - 6 June	6 - 10 October	

**Key:** *WPO = Workplace Organiser*  
*H&S = Health & Safety*  
*Emp.Law = Employment Law*  
*EQU = Equalities*

Please note that Reps must complete their WPO1 & WPO2 in sequential order prior to undertaking the rest of the courses as these are classed as the National Induction and are mandatory.

Email invitations will be sent 8 weeks prior to the course so please check junk folders regularly and ensure that we have a valid email address for you.

Once confirmed, you will be sent a letter to give to your employer requesting leave to attend. Please contact the department should you have any queries. Do not turn up to a course without prior confirmation.